

<p>Career Quotes</p> <p><i>"Most people spend more time planning a vacation than they spend planning their careers."</i></p>	<p style="text-align: center;">Career Compass</p> <p style="text-align: center;">April 2011</p>	 <p>Indiana State University More. From day one.</p> <p>College of Technology Student Career Support</p>
<p style="text-align: center;">Published by Mike Williamson with Bev Bitzegaio</p>		



Good Job-Search / Bad Job-Search

We realize that some folks learn better by example than by reading a long article, so we thought we would show samples of a table contrasting differences between a good job search and a bad job search. If you desire more information about what makes job search methods good or bad, click on the link below from Quintessential Careers to see a whole lot more.

http://www.quintcareers.com/job-search_comparison.html

Job Search Method	Good	Bad
<p>✓ Job-Search Strategy</p>	<p>Follows comprehensive, proactive approach, focused around networking and actively seeking job leads. For more information, read For Job-Hunting Success, Develop a Comprehensive Job-Search Plan.</p>	<p>Limits job-search to mainly posting resume on job boards and replying to job postings -- waiting for something to happen.</p>
<p>✓ Resume Approach</p>	<p>Has written, revised, and edited strong core resume that is then tailored (using critical keywords and phrases) to each job, each employer. Carefully proofreads for typos, misspellings (especially company names). For help with your resume, see our Resume Resources and Tools for Job-Seekers.</p>	<p>Believes one resume fits all employment situations, all employers.</p>
<p>✓ Job Interview Preparation</p>	<p>Reviews lists of common job interview questions and develops responses (including anecdotes that demonstrate strengths and accomplishments). Practices, but does not memorize. Completes additional research on employer and interviewer(s). Plans interview attire. Makes sure knows exact location of interview and how long it takes to get there. For more, see our Guide to Job Interviewing Resources and Tools.</p>	<p>Likes to be fresh in the employment interview, so would rather wing it. Or, assumes there's no way to prepare since there is no way to know what questions will be asked.</p>



The Resume Doctor is In



Mike Williamson, the Resume Doctor, will be seeing patients (seniors desperately seeking jobs) in the College of Technology Atrium on the following Mondays.

College of Technology Atrium
3:00 p.m. – 4:30 p.m.
Monday, April 4
Monday, April 11

Bring your resume on a flash drive or e-mail it in advance to the Resume Doctor at mike.williamson@indstate.edu.

Disclaimer

Mike, the Resume Doctor, is not a real doctor. He has a master's degree in Human Resource Development from ISU. Before he came to ISU two years ago to be a career counselor and part time instructor, he was a Human Resource Manager in manufacturing (including International Paper in Terre Haute) for a really, really long time...longer than you have been alive. He used to interview and hire students at ISU, Purdue, Eastern Illinois University, and Miami of Ohio for internships and jobs including engineering, packaging design, accounting, quality assurance, and human resources.



Field Trip to Hershey's Plant



Bev Bitzegaio and Mike Williamson drove two minivans with technology students onboard to a nearby Hershey's plant in Robinson, Illinois on March 24th. The plant manager, HR manager, and business unit manager, an ISU alum, greeted us and took us on a tour of the plant. We saw PayDays, Milk Duds, and Whoppers being made.

The plant is huge with 35 acres of production and office space. At the end of the tour we got a bag full of product samples. Our favorite? A warm

PayDay fresh off the assembly line.



At Hershey's they like ISU students and are looking for Sycamores to hire for summer internships and full-time positions. They will consider just about any major in technology and will soon be posting those openings on their corporate website (<https://jobs-hersheys.icims.com/jobs/intro>) and on our own [Sycamore CAREERlink](#). They also hire extra hourly workers in the summer through a temporary service called [SelectRemedy](#).

Career Factoid

If two job candidates have nearly identical qualifications, but one has completed a job-related internship and the other hasn't, the one who has done the internship will most likely get the job.



Couldn't Logon To Sycamore CAREERlink?

Here's how to set up your account on Sycamore CAREERlink to check job openings and to post your resume.



First, your portal password is not the same as your password for CareerLink. We use your portal username but a different password.

We talked to Martha Reed who is the coordinator for Sycamore CAREERlink in the Career Center. Here are the instructions she provided for those who are accessing Sycamore CAREERlink for the first time.

1. Go to [Sycamore CAREERlink](#)
2. In the Username box enter your MyISU portal username
3. To obtain a password you have the following options:
 - a. Click Forgot Password,
 - Or**
 - b. Contact the Career Center by e-mail at scl@indstate.edu,
 - Or**
 - c. Call the Career Center at (812) 237-5000



How Do I Overcome Interview Jitters?



Just about every student we talk to about job interviews is freaked and would like to figure out how to feel more relaxed and confident about it. The whole idea of a job interview is like being put under a magnifying glass and interrogated. Anxiety is a universal response to job interviews and is completely normal. So how do you overcome the job interview jitters? The best way is to practice, practice, practice. The more you practice the more relaxed and confident you feel.

Doing practice interviews is one of the many services provided for students at the Career Center.

Here's how it works.

1. Call the Career Center at (812) 237-5000 and make an appointment for a practice interview.
2. Dress as if you were going to a real interview.
3. The career counselor will ask you interview questions commonly asked in real job interviews.
4. The session will be recorded on a webcam.
5. After the practice interview the career counselor will view the video with you and provide practical advice on how to improve your interview skills . . . from how to dress, how to shake hands, how to smile, how to maintain good eye contact, how long your answers should be, how much jewelry to wear, proper grooming, how to conceal tattoos, to how you can improve your responses to the questions, and much more.

Weird Interview Questions

All of us fear job interviews and one of the biggest fears is, what if they ask me a question I can't answer? For example, how would you answer the following real (weird) interview question?



Rate yourself on a scale of 1 to 10 how weird you are. *Asked at Capital One.*

Quick! You've got 10 seconds to answer.

In an interview, you'll probably hear a lot of the same, overused questions: What's your biggest weakness? Why do you want to work here? Where do you see yourself in five years? If you've prepared answers to these, you will shine. But what happens if you're asked an oddball question that comes out of nowhere? There's always a chance you'll be asked a weird question that you weren't expecting. Lucky for you, Glassdoor.com compiled a list of 25 oddball interview questions that companies have actually asked, from the difficult to the bizarre.

Why do interviewers do that? Some interviewers are good at interviewing and a lot aren't. Many of them are just as nervous as you are. One reason is because many of them don't know what to ask in an interview. Sometimes they just ask weird questions because they don't know any better. For those who have an actual logical reason for asking weird interview questions, here's a list of likely reasons:

- #1. They want to see how you handle stress.
- #2. They want to see how you do with creative problem solving...thinking on your feet.
- #3. They want to see if you have a sense of humor.
- #4. They have a sadistic streak and want to see you squirm.

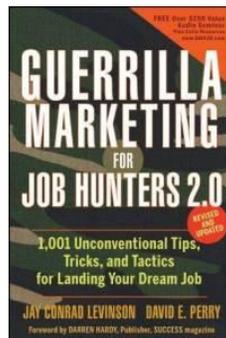


Want to see the whole list of real (weird) interview questions and how people have answered them? Check it out at glassdoor.com.



Excellent Career Resources: Our Pick for April

 **CLICK HERE**



On Amazon.com this book got 5 out of **5 Stars** from 313 reviewers.