



# Wabash Valley Collegiate SHRM Chapter

## Welcome...

Dear SHRM members:

As the Wabash Valley Collegiate SHRM chapter begins on a new year, I want to reflect on the people and core values that have contributed to the Chapter's growth and success. At the beginning of the semester, the officers and advisors met and created a strategic plan to guide our chapter. This plan provides a focus for action and innovative sessions, including membership growth goals, community partnerships, dynamic speakers, and industry tours.

More than ever, I am passionate about serving and advancing the HR profession by providing a profes-

sional student chapter, one that respects teamwork, leadership and dedication to HR competencies. The chapter has many accomplishments which include achieving Superior Merit status, PHR and SPHR Certification designees, and HR Games Team participation. I am honored to serve as your faculty advisor.

Best regards,

Cindy Crowder



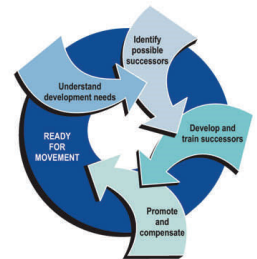
## November 19, 2008...

On November 19, 2008 the Student SHRM Organization will have its monthly meeting on the campus of Saint Mary-of-the-Woods College.

Guest speaker for this meeting is Sally Zuel, the Assistant Vice President of Union Hospital.

She will discuss Succession Plan-

ning and its importance to an organization. Please come and join your fellow Student SHRM members!



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### Upcoming Events:

- *Monthly Meeting—November 19, 2008 at 4:30pm on the campus of SMWC*
  - *Candle order forms due at this meeting.*
- *Holiday Party—December 5, 2008 at 5:30pm at the Olive Garden.*
  - *Enjoy the party and help collect for Toys for Tots.*

## Presidential Welcome...

Greetings Members:

I would like to take this opportunity to welcome you to the Wabash Valley Collegiate Society for Human Resource Management (SHRM)! On behalf of the officer team, I would like to thank you for joining us as we work to provide you with opportunities for both personal and professional development throughout the year. Just as a reminder, our organization meets the third Wednesday of every month at 4:30pm. We hope to see you there.

SHRM is a professional organization dedicated to human resource management. Since its founding in 1948, SHRM has now grown to represent over 225,000 individual members, more than 575 affiliated chapters in the United States, and over 140 countries and territories. The mission is to serve the needs of HR professionals by provid-

*"To catch the reader's attention, place an interesting sentence or quote from the story here."*

ing the most current and comprehensive resources, and to advance the profession by promoting HR's essential, strategic role. For further information about the organization, please visit SHRM at [www.shrm.org](http://www.shrm.org).

There are numerous advantages to being a member of SHRM.

Two that have personally benefited me are networking and professional development. At each of our monthly meetings, we invite HR professionals as guest

speakers to present on a topic both relevant and current to the world of HR. This gives members the opportunity to professionally develop while learning about these current issues as well as make connections with the presenter. Additionally, members from the Wabash Valley Human Resource Association attend our meetings when possible, offering us the opportunity to network with them. These

connections serve as great internship possibilities as well as employment opportunities down the road.

Once again, I want to thank you for being part of our organization and we are looking forward to a successful rest of the year!

Linda Atkinson

Chapter President

Wabash Valley Collegiate  
SHRM



## Meet the Officers...

### Student Officers:

President: Linda Atkinson

Vice President: Loren Hewins

Secretary: Jessica Boer

PR Director: Jennifer Triumph

Historian: Yi Chew

Webmaster: Pei-Hsuan Sun

### Faculty Advisors:

ISU Advisor: Cindy Crowder

ISU Advisor: Carole Yaw

SMWC Advisor: Frank Whittle



*Advisory board meeting, April 23, 2008.*

## What SHRM Means to Me

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I regret very much for not participating enough in my major related social activities during my undergraduate years. I knew right away that SHRM is an organization I would definitely want to take a part in after Dr. Cindy Crowder told me all the benefits about this organization. I am very glad that I joined this organization. I have met so many local Human Resources Management professionals at our monthly local chapter meetings. I have learned so many HR related issues at workplaces from the speakers who came to our student chapter's meetings. I have also networked with several regional HR professionals at the Indiana regional leadership meeting. Being a member of SHRM taught me the foundation of this profession; issues that are happening in Hu-

man Resources, new trends that are being used in different industries, ways of networking with other professionals and so much more. Now I am one of the officers of the student SHRM chapter at ISU, and this is a great opportunity for me to gain leadership skills and be successful later when I am ready going to work in the real world. Last but not least, I strongly encourage everyone who studies in this major to come to our student chapter meetings and become a member of SHRM. You will find it is so beneficial for your career development.

Yi Chew, Historian



## Community Service – Up 'Til Dawn

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Up 'Til Dawn is a student-lead, student-ran new service project that exists at ISU to raise awareness of St. Jude's Children Cancer Research Hospital. By joining with other ISU Student Organizations, Greek Life,

Residence Hall Life and students nation-wide, our student group will help support life-saving treatments and

research at St. Jude's.

SHRM is interested in starting a team of our own but we are in search of one more team member that will provide a list of 50 names and addresses in which letters can be sent requesting donations. Please let me

*"...support life-saving treatments and research..."*

know as soon as possible if you are interested in being part of our team.

Thank You!

Linda Atkinson

Wabash Valley Collegiate SHRM

## Our Sponsor

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The sponsor of the Wabash Valley Collegiate SHRM Chapter is the Wabash Valley Human Resources Associate, an affiliate of the Society for Human Resource Management.

This mission of the Wabash Valley Human Resources Association is to provide educational, professional, and networking opportunities to those individuals engaged in a professional human resource capacity.

The Wabash Valley Human Resources Association can be found on the web at [wabashvalley-hra.shrm.org](http://wabashvalley-hra.shrm.org). The website provides daily news and information about chapter #22 located in Terre Haute, IN.

Wabash Valley Collegiate SHRM members are encouraged to attend the local chapter's monthly meetings. The cost is \$5.00 and lunch will be provided. Currently they

have an upcoming meeting Wednesday November 12, 2008 on the topic of Diversity. Please see their website for more details.



# Canstruction

This year five student organizations came together to participate in “Canstruction” to aid in World

A large brown paper grocery bag overflowing with food was the theme for three student organizations from ISU’s College of Technology. It fit with the

organizations that created it, especially since packaging professionals were involved. The tribune star quoted Kellie Bass, a member of both FIT and SHRM as saying, “We have 400 to 500 cans.” The bag was formed from stacking seven cans rolling them in brown paper. At the end of the event all the cans were donated to the Catholic Charities’ food bank.

*“A large brown paper grocery bag overflowing with food was the theme”*



Food Day. The Food and Agriculture Organization of the United Nations celebrates World Food Day each year on Oct. 16, the day the organization was founded in 1945.

The three student organizations that came together for the College of Technology were FIT (Females in Technology), IoPP (Institute of Packaging Professionals), and SHRM (Society for Human Resource Management).



## September 17, 2008 Chapter Meeting...

On September 17, 2008 four panelists of previous ISU graduates were announced. Each panelist was given approximately three to five minutes to speak about their current Human Resource positions and information regarding the Human Resource field.

The four panelists were: Amanda

**WHERE**   
**ARE**   
**THEY**   
**NOW?** 

Hogg, Debbie Miller, David Wentz, and Edith.

Students received bountiful information regarding Human Resources and the benefits of finding a great internship. Students also received gifts courtesy of Edith from Union Hospital where her internship resulted in a job offer.

## An Invitation...

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What: SHRM Holiday Party

When: Monday, December 8th @ 5:30pm

Where: Olive Garden

Philanthropy: Please bring a donation for Toys for Tots

The Wabash Valley Collegiate SHRM Organization has announced its holiday party. It has been decided that we will again come together and celebrate the close of a semester while collecting new, unwrapped toys to be distributed as Christmas gifts to needy children in the community.



The objectives of Toys for Tots are to help needy children throughout the United States experience the joy of Christmas; to play an active role in the development of one of our nation's most valuable natural resources - our children; to unite all members of local communities in a common cause for three months each year during the annual toy collection and distribution campaign; and to contribute to better communities in the future.

All members are welcome to come and join the fun and help this worthy cause.

## October 1, 2008 New Member Orientation...

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On October 1, 2008, new students to the Wabash Valley Collegiate SHRM Organization met with the officers and Faculty advisors who welcomed them to the organization.

Freda Haviland the Wabash Valley Human Resource Association President was there and offered some insight into the benefits of joining

the National SHRM organization. The benefits far outweigh the cost.

Students can attend the National Conferences at a reduced rate and will also received a transition rate for membership the first year after they have

***"The benefits far outweigh the cost."***

graduated.

Students are also welcome to attend the Wabash Valley Human Resource Association's monthly meeting.

More information can be found at [wabashvalleyhra.shrm.org](http://wabashvalleyhra.shrm.org).

## October 15, 2008 Chapter Meeting...

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On October 15, 2008 Shelia Johnson attended the meeting of the Wabash Valley Collegiate SHRM Organization as the guest speaker.

Shelia is the former Employee Relations and Immigrations Coordinator for Human Resources at Indiana State University and the Current Director of Affirmative Action at

***"in a way that greater enhances diversity and equality"***

ISU effective November 3, 2008.

According to ISU news Shelia is quoted as saying, "I am excited about this opportunity to employ my legal knowledge and professional experience in a way that greater enhances diversity and equality here at Indiana State University. I am truly looking forward to establishing and building on rela-

tionships with all members of our community."

tionships with all members of our community."

During Shelia's meeting with SHRM she discussed employee engagement and her role at Indiana State University in employee relations.

The meeting also included the start of the organizations fundraising event and a presentation about Up 'Til Dawn.



**WABASH VALLEY COLLEGIATE  
SHRM CHAPTER**

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**We're on the web**  
[isu.indstate.edu/cyaw/shrm/](http://isu.indstate.edu/cyaw/shrm/)

*The National Society for Human Resource Management is the world's largest human resource management association with over 230,000 members and is the leading voice of the human resource profession. This organization is valuable to students; it provides education and information services, conferences and seminars, government and media representation, and online services and publications to professionals and students throughout the world.*

*Membership in the local student chapter will educate students on the pertinent issues that HR/HRD professionals deal with in the workplace. Different subject matter is presented each month by HR/HRD professionals who answer questions any students may have. It provides students with an opportunity to network with HR/HRD professionals, participate in job shadowing experiences, attend professional meetings, and secure valuable internships. It provides students the opportunity to supplement their classroom education with real-world knowledge and hands-on experience.*

## My Path to the Wabash Valley Student SHRM Chapter...

Before coming to Indiana State University I worked in an organization that had a large Human Resource Department, but the department was located in a different state from the division I worked for. We had over two hundred employees in our division. The Human Resource team would send many tools to our division collecting data to enhance our performance and efficiency. After watching how that department worked I decided to embark on the endeavor of pursuing my masters degree in Human Resource Development. When I came to Indiana State University I didn't start my degree right away. I worked on campus as a support staff member and took two

undergraduate classes in Human Resources. At this point in time Dr. Yaw enticed me to join the Student SHRM organization. It has been an asset in the development of my

knowledge of Human Resources. Since I am working on my graduate degree in Human Resource Development, Student SHRM allows me to supplement my knowledge in Human Resource Management. By coming to the Student SHRM meetings I am able learn what is current in Human Resources by talking and asking questions of guest speakers. It has opened a network of Human Resource professionals that may have otherwise been unavailable. Student SHRM is a vital organization to the college career of anyone interested in Human Resources..

