

Dear SHRM members:

It has been an interesting school year and seems to be moving quite fast. The collection of labels/box tops/tabs is coming to a close, so hopefully the money raised will help schools in the local area. Workforce Reality will be held in April and provides real life experiences for middle school children. It gives Student Wabash Valley SHRM members an opportunity to participate in a very important community project. The tour of Eli Lilly in Clinton, IN will take place on Monday April 5th. This will be an excellent chance to see a multinational corporation and explore how they approach manufacturing.



The next Wabash Valley Human Resources Association monthly meeting is scheduled for April 14th. I encourage students to take advantage of these very informative meetings. We are blessed to have such a wonderful relationship with our sponsoring chapter. The last Student SHRM meeting of the school year will be on Wednesday April 14th at Saint Mary-of-the-Woods College. Please look for a future email identifying the speaker.

As chapter advisors, both Dr. Cindy Crowder and I appreciate the chance to work with each of you. We are committed to helping you grow as an HR professional and serving our community.

Best regards,

Frank Whittle

On Coming Events

April 9

Tour of Eli Lilly

April 13, 14, & 15

Let's Get Real community project

April 21

Spring Picnic & election of officers

The Answer is, 'What students are playing in school'

I'll take Strategic management for \$400. JEOPARDY! Yes, America's favorite quiz show has made its way into the university environment. College students can form teams to compete in the Society for Human Resource Management's (SHRM) famed HR Games. University teams of up to three undergraduate students from various colleges and universities gather at state and regional sites to compete against each other with the purpose of participating in the HR Games, which provide students with an opportunity, in a fun and friendly format, to learn, network, and prepare for human resource certification.

Indiana State students formed their team in late 2009 and have been honing their knowledge of subjects that relate to Human Resource Management (Strategic Management, Workforce Planning; Development; Labor Relations; Risk Management; etc.) in preparation for the State HR Games. This year's HR Games took place on Friday, February 5 at the 2010 Indiana SHRM Leadership Conference, at the Indianapolis Holiday Inn North. Indiana State's team tied for second place in this year's competition. Other teams participating in the 2010 HR Games included Indiana Institute of Technology, Indiana University, Indiana University-Purdue University/Indianapolis, Oakland City University, and University of Southern Indiana. The team now plans to attend the 2010 SHRM North Central Regional Student Conference in April to compete in the Regional HR Games. Indiana State's team consisted of students Ronald Larrowe, Cricket Pardes, and Wesley Teicher. Dr. Cindy Crowder is their faculty advisor.

The HR Games are an event that offers the opportunity to bring professional chapter volunteers, students and student chapter advisors together in a meaningful way. The effort it takes to plan and conduct the games is worthwhile and beneficial to the professional members as well as the students. The volunteers conducting the games get a refresher course in the body of knowledge required of a human resource professional as they listen to the students answer questions. The students receive an opportunity to network with other students and showcase their knowledge to HR practitioners.



My Experience at WV HRA

Last November I had the chance to be part of a presentation to the Wabash Valley Human Resources Association. I volunteered along with five other student SHRM members: Kaab, Muthu, Cricket, Chad and Lauren. The topic was Donald Kirkpatrick's four level criteria of evaluation and I can't say I was confident in this area. However, after coming together as a group to discuss our respective parts of the presentation I became much more familiar with the topic. Dr. Crowder lent me a copy of her "4 Levels" book and by the time our material was pooled together it sounded great.

The day of the presentation was my first experience with the WVHRA and it was a great time. Clabber Girl gave us a banquet room to present in and a complementary lunch. I could tell from the questions the members were asking us after we gave our presentation that they were interested and engaged. We were able to get some great feedback on some of the

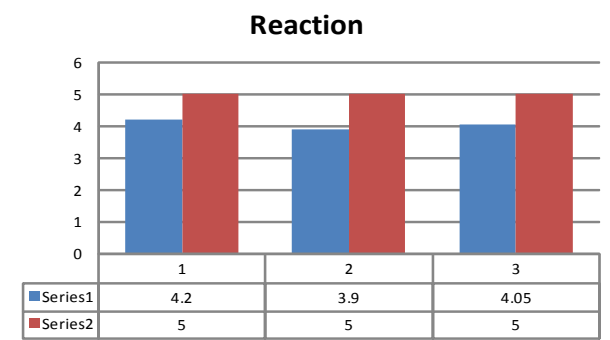


real-world issues to consider when discussing evaluation and by the time we were done I had a much clearer understanding of the evaluation process.

With more experiences like this with SHRM and its affiliates I'm confident that I'll learn the kinds of things that give students a leg up when entering the workforce. Working with Kaab, Muthu, Cricket, Chad and Lauren was a pleasure and I hope to be a part of future SHRM group projects.

WV HRA Evaluation Survey Result

On November 11, 2009, six members of our student chapter served as the guest speakers at our sponsoring chapter's monthly meeting (Wabash Valley Human Resources Association).



The topic was "Donald Kirkpatrick's 4 Level Approach to Evaluation". The presenters included: Kaab Benzouine, Chad Chae, Loren Hewins, Cricket Pardes, Muthammal Sadayappan, and Wesley Teicher. Fulfilling the role of a great evaluator, they completed an evaluation at two levels: reaction and learning.

Reaction

In the question on how prepared the students were, they received a

4.2 score on a 5.0 scale (5 being strongly agree). The HR professionals rated the information relevant to them as a 3.9 score on a 5.0 scale. The results revealed the material was presented in an interesting way with a score of 4.05 on a 5.0 scale.

Learning

The participants were given a 4-question pre-and post-test to measure their learning. Of the thirty-nine participating, twenty improved their score on the post-test, and twelve answered all 4 questions correctly.

WVSHRM in Spring

2010 Spring Semester SHRM Wabash Valley Chapter Activities



Editorial

Chungil Chae (Chad) Graduate Assistant in Indiana State University, Human Resource Development

Spring is a session of reincarnation. Everything around me seems to be pervasive by green color. Good news was coming along with spring breeze. In this semester, we had monthly meetings and diverse activities. While I collect data for the spring newsletter,

I recalled all the valuable lessons and learning opportunities once again. The good news in this semester was that In HR game, Indiana State University team which is consisted of Wabash valley collegiate SHRM chapter members took 2nd place. This news was very inspirational to me. All of team members have been very proactive students. I assume that their critical thinking on human resource development issue and preparation for the HR game led them to the achievement. Also I want to point out the effort of the professors who trained and helped them. I wish this achievement act like chain reaction to other student of SHRM member



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